

# SUPREME COURT OF VIRGINIA



SUPREME COURT BUILDING  
100 NORTH NINTH STREET  
RICHMOND, VIRGINIA 23219  
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## **Granted Appeal Summary**

### **Case**

PETER VLAMING v. WEST POINT SCHOOL BOARD, ET AL.  
(Record Number 211061)

### **From**

The Circuit Court of King William County; J. Shaw, Judge.

### **Counsel**

Christopher P. Schandavel, Tyson C. Langhofer, J. Caleb Dalton (Alliance Defending Freedom), and Shawn A. Voyles (McKenry Dancigers Dawson, P.C.) for appellant.

Stacy L. Haney, Andrew P. Selman (Haney Phinyowattanachip PLLC), Alan E. Schoenfeld, Tania Faransso, and Edward Williams (Wilmer Cutler Pickering Hale & Dorr LLP) for appellees.

### **Assignments of Error**

1. The trial court erred by dismissing Vlaming's state constitutional and statutory free-exercise claims (Claims 4 and 5) because he sufficiently alleged the School Defendants violated his free-exercise rights when they fired him for declining to violate his religious beliefs, and because federal cases limiting federal free-exercise rights do not limit Virginia's free exercise protections.
2. The trial court erred by dismissing Vlaming's state constitutional free-speech claims (Claims 1-3) because he sufficiently alleged the School Defendants fired him for declining to express a viewpoint he disagreed with on an issue of public concern.
3. The trial court erred by dismissing Vlaming's state due-process claim (Claim 6) because he sufficiently alleged the School Defendants exercised unbridled discretion when they fired him for allegedly violating an unconstitutionally vague policy.
4. The trial court erred by dismissing a portion of Vlaming's breach-of-contract claim (Claim 9) because he sufficiently alleged the School Board breached its contract with him because it violated Virginia's Constitution and state statutes when it fired him.