

SUPREME COURT OF VIRGINIA



SUPREME COURT BUILDING
100 NORTH NINTH STREET
RICHMOND, VIRGINIA 23219
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Granted Appeal Summary

Case

INGLESIDE EMERGENCY GROUP, LLC, ET AL. v. MICHELE H. HOLLIS
(Record Number 241064)

From

The Court of Appeals of Virginia.

Counsel

Nigel L. Wilkinson & D. Paul Holdsworth (Jackson Lewis, P.C.) for appellant.

Thomas Eugene Strelka, Linda Leigh Rhoads, Brittany Michelle Haddox & Monica Lynn Mroz
(Virginia Employment Law) for appellee.

Assignment of Error

1. The Court of Appeals Erred in Affirming the Denial of Petitioners' Plea in Bar by Finding that Dr. Hollis's Removal from the Work Schedule was Not a "Prohibited Retaliatory Action" Sufficient to Trigger the Statute of Limitations under Virginia Code § 40.1-27.3.
2. The Court of Appeals Erred in Affirming the Denial of Petitioners' Plea in Bar by Imposing a Requirement that Notice of the Retaliatory Action be "Explicitly" or "Unequivocally Communicated" to the Employee Before the Statute of Limitations of Virginia Code § 40.1-27.3 Can Begin to Run.